NORTH MARIN COMMUNITY SERVICES
Where our community connects

Organizational Chart FY 2024-25

Board of Directors (17 members)

Chief Executive Officer, Cheryl Paddack

Vice-President of Philanthropy & Operations
Kate Shilvock

Chief Financial Officer
Vanshika Nachnani (B)

Financial Management

Accounting Manager : Narda Zambrana (B)

Bookkeeper: Edwin Canales (B)

Vice-President of Programs and Impact
Casondra Webb

Operations & Human Resources

Director of Operations
Paul Russell

Wilson Ave. Admin Coordinator
Samy Diaz Macal (B)

Facilities Technician
Rob Prater

Fleet Manager
Steve Bugos

HR Manager
Alaine Kalder

HR and Administrative Coordinator
Lubys Baum B)

Development

Development & Events Specialist
Patty Lufrano

Communications & Grants Manager
Amy Shmania

Child Development

Child Development Program Director
Emily Bugos

Bilingual Child Development Specialist
Yenin Calderon-Perez (B)

School Age Program Assistant Manager
Anne Varner

Enrollment Coordinator
Gaby Garcia (B)(D)

Middle School Head Teacher
Allysa Wiltz (D)

Kindergarten Teacher
Aracelia Mendoza (B)(D)

Elementary School Teacher
Omahar Diaz (B)(D)

Drivers
Steve Bugos
Luis Monterrosa (B)
Peyton Oga
Kelley McMickin

Head Cook
Asher Ross

Kitchen Assistant
Ana Rodriguez (B)

ECE Assistant Manager
Michelle Keane

Preschool Head Teacher
Katie Ladowicz

Preschool Teachers
Ali Ratto
Jasmine Romero (B)
Ana Ramos (B)

ECE Teacher Aide
Tatiana Mayo
Andrea Martinez (B)(D)

Substitute Teachers
Kerlin Mayorga (B)
Darla Tillman
Sara Paculdo
Michael Masters
Cassidy Stanton
Alex Covington
Kathrina Nopuente (B)

Case Management

Director of Case Management & Housing
Charlotte Gonnella

Database Administrator
Heather Worker

Intensive Care Coordinator Manager
Isaura Resendiz (B)

ICC Case Manager
Mayra Arambula (B)

ICC Youth Case Manager
Cinthia Angelicola (B)

Community Support Services Manager
Liliana Palu (B)

Case Managers
Ceci Olmedo (B)
Roxana Guzman (B)

Housing Case Manager
Alicia Yepez (B)
Natalia Ordonez Chavez (B)

Administrative & Food Pantry Coordinator
Merly Gonzalez-Camacho (B)

+ Food Pantry Volunteers

Mental Health

Mental Health Program Director
Donnell Holmes-Carson, LMFT

Mental Health Administrative Manager
Laura Abel

West Marin Wellness Program Manager
Christina Hetzer

Mental Health Navigator and Educator
Tania Mejia (B)

Clinical Supervisors
Marlia Keeley Newbold, LMFT
Amber Losk, LMFT (B)

Licensed Clinicians
George Nicol, LMFT
Christie Rovira, LMFT

Mental Health Associates
Andrea Alphonso-Gibbs, AMFT,
Brenda Fonarev, AMFT,
Elise Holland, AMFT,
Cerbelio Grijalva Reyes AMFT (B)
Jenny Maldonado (B)
Yvette Garcia

Interns/Trainees
Vanessa Trejo (B)
Jesse Butler
Veronica Guillen (B)
Elizabeth Lindquist

Latine Programs

Director of Latine Programs
Maria Jaramillo-Botero, LMFT (B)

Promotores Program Coordinator
Silvia Albuja (B)

Latine Youth Wellness Coordinator
Venessa Rodriguez (B)

Latine Programs Assistant
Tatiana Rojas (B)

Climate Action Coordinator
Maria Albuja (B)

+21 Volunteer Promotores (17 Novato/San Rafael and 5 West Marin)

Legend

B: Bilingual/Multilingual Staff
D: Transportation Drivers
Purple: Leadership Team
Blue: Managers/ Directors

Last Update: 12/02/2024